

The Challenge of Disruption
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RESULTS:
WHAT



PROCESS:
HOW



SOURCE:
WHO

BLIND SPOT:
INTERIOR CONDITION

The Blind Spot of Leadership

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Seeing the System Out There
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Bending the Beam of Observation to Seeing System and Self
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DOWNLOADING
PAST PATTERNS

OBSERVE,
OBSERVE,
OBSERVE

ACT *in an* INSTANT
PROTOTYPE

RETREAT *and* REFLECT
ALLOW *the* INNER KNOWING *to* EMERGE

DOWNLOADING

PAST PATTERNS

suspending

SEEING

with FRESH EYES

redirecting

SENSING

from the FIELD

letting go

OPEN
MIND

OPEN
HEART

OPEN
WILL

PRESENCING

CONNECTING to SOURCE

PERFORMING

by OPERATING from the WHOLE

embodying

PROTOTYPING

by LINKING HEAD, HEART, HAND

enacting

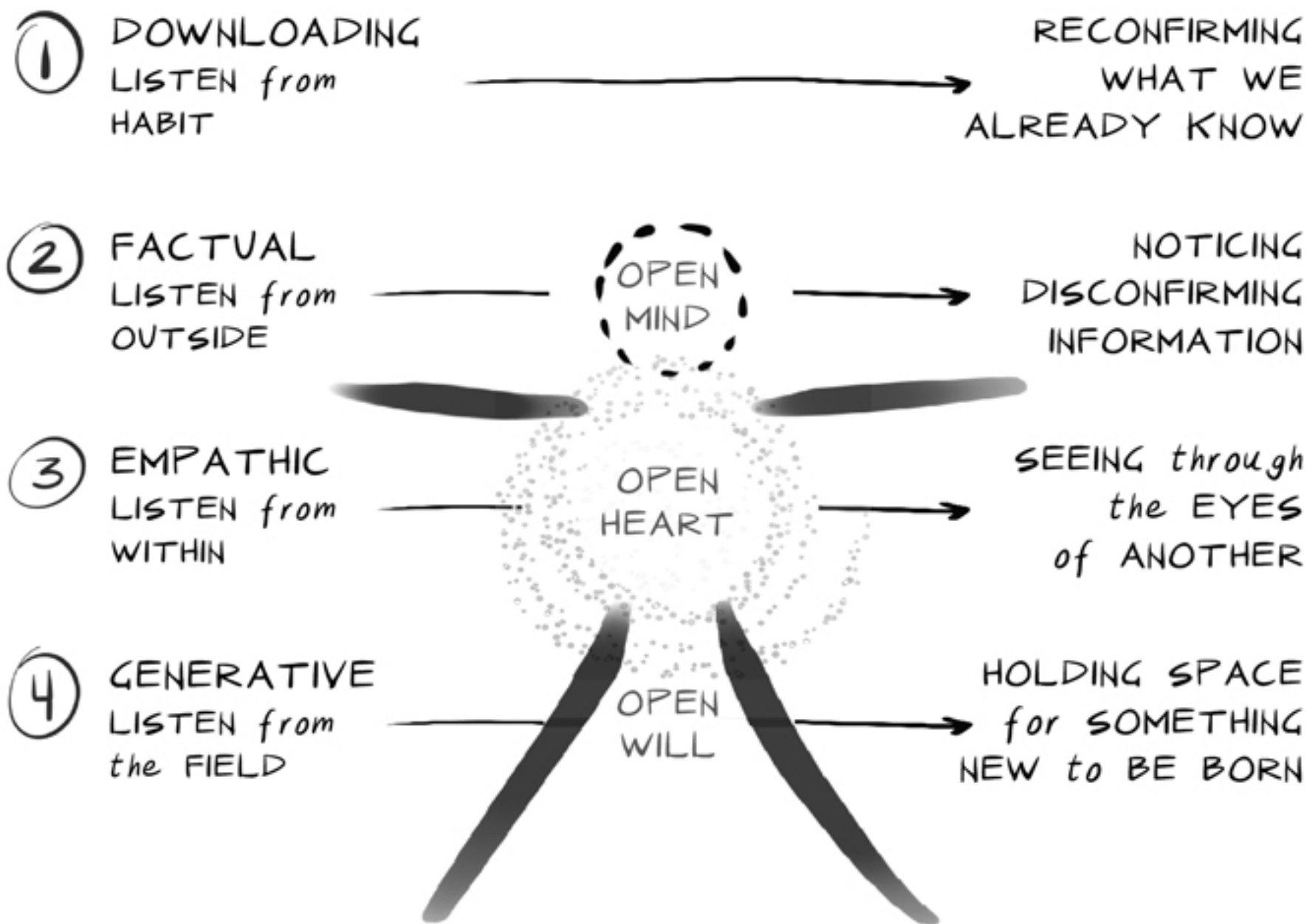
CRYSTALLIZING

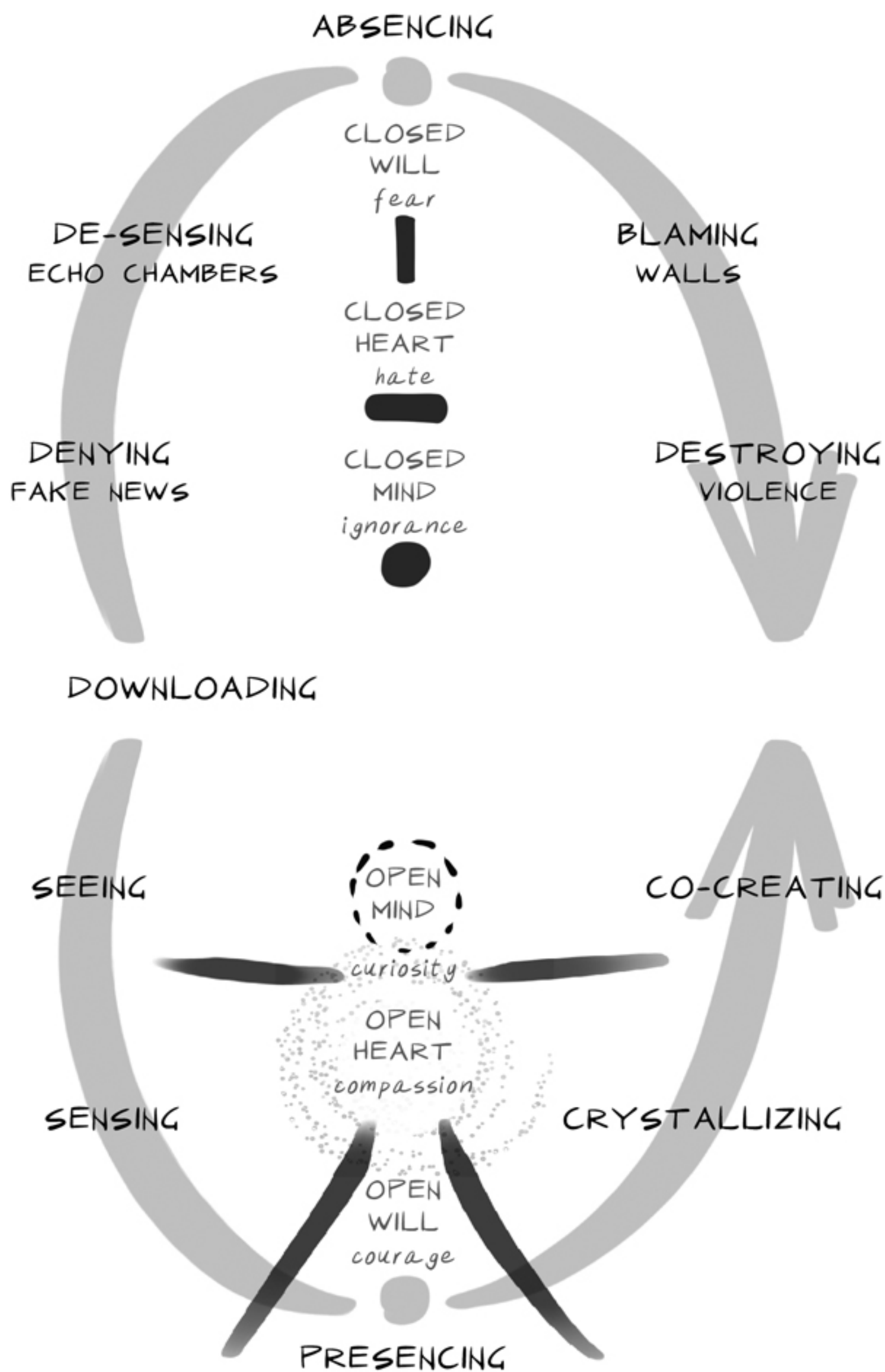
VISION and INTENTION

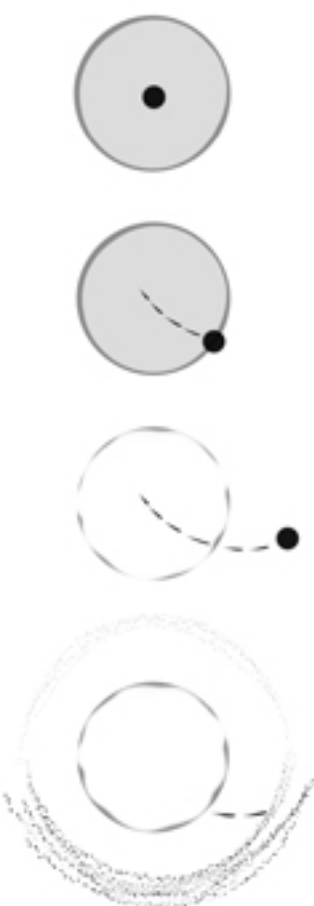
letting come

Theory U: Seven Ways of Attending and Co-shaping

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ATTENTION/ FIELD	MICRO: ATTENDING	MESO: CONVERSING	MACRO: ORGANIZING	MUNDO: COORDINATING
FIELD 1: HABITUAL	DOWNLOADING HABITUAL	DOWNLOADING TALKING NICE	CENTRALIZED TOP-DOWN	1.0 HIERARCHY
FIELD 2: EGO-SYSTEM	FACTUAL OPEN MINDED	DEBATE TALKING TOUGH	DECENTRALIZED DIVISIONS	2.0 COMPETITION
FIELD 3: EMPATHIC- RELATIONAL	EMPATHIC OPEN HEARTED	DIALOGUE INQUIRY	NETWORKED STAKEHOLDERS	3.0 STAKEHOLDER DIALOGUES
FIELD 4: GENERATIVE ECO- SYSTEMS	GENERATIVE OPEN PRESENCE	COLLECTIVE CREATIVITY FLOW	ECO-SYSTEM CO-CREATING	4.0 ABC AWARENESS-BASED COLLECTIVE ACTION



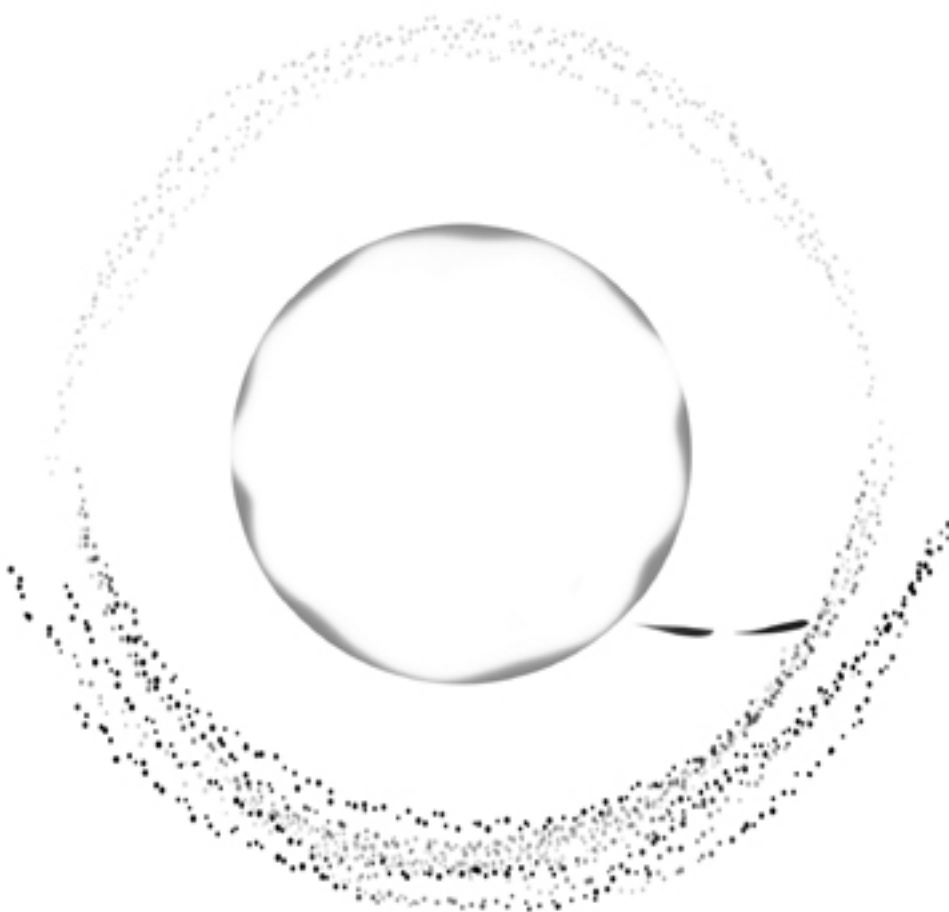
1. HABITUAL
(I-IN-ME)



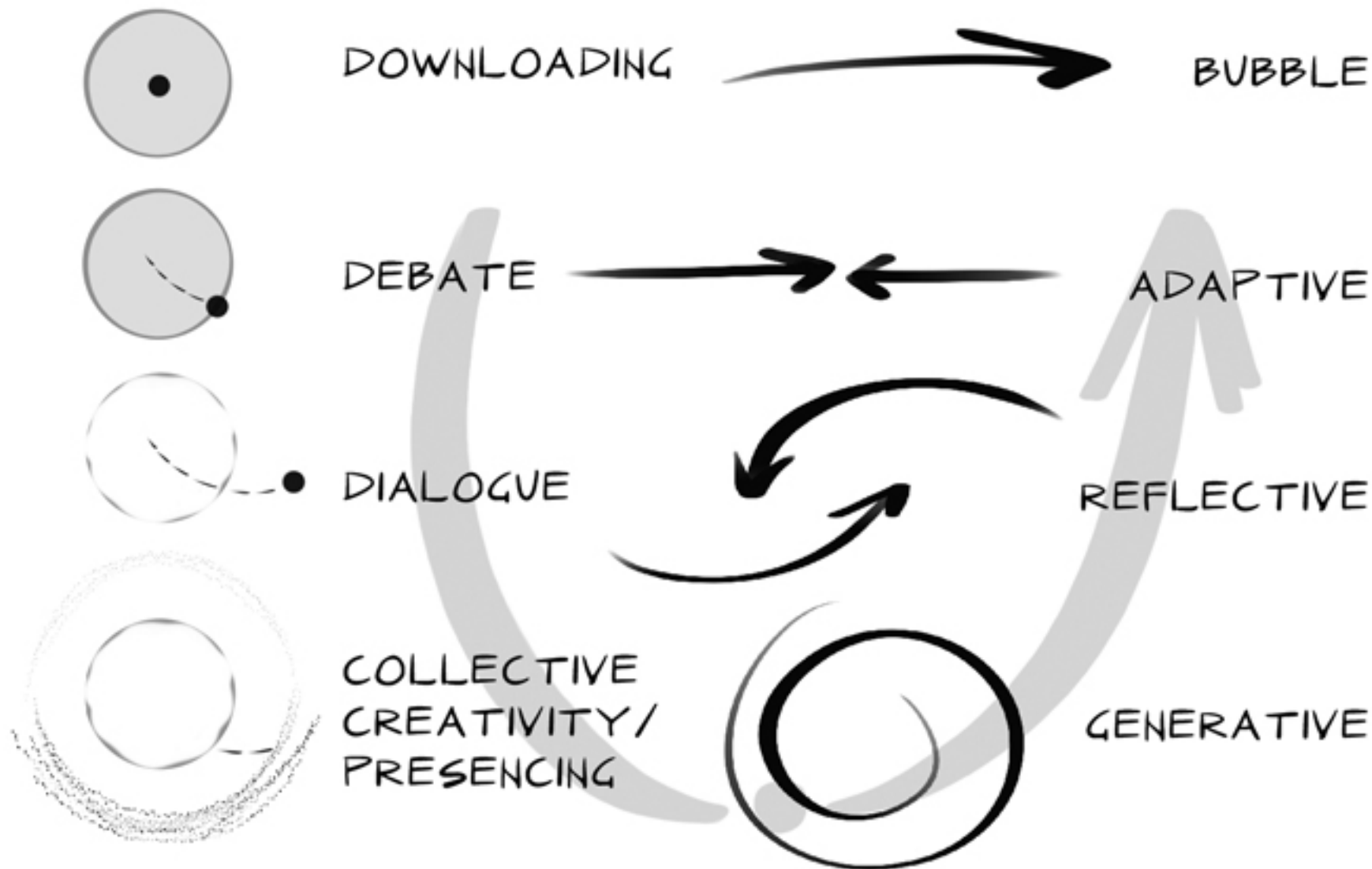
2. EGO-SYSTEM
(I-IN-IT)



3. EMPATHIC-
RELATIONAL
(I-IN-YOU)



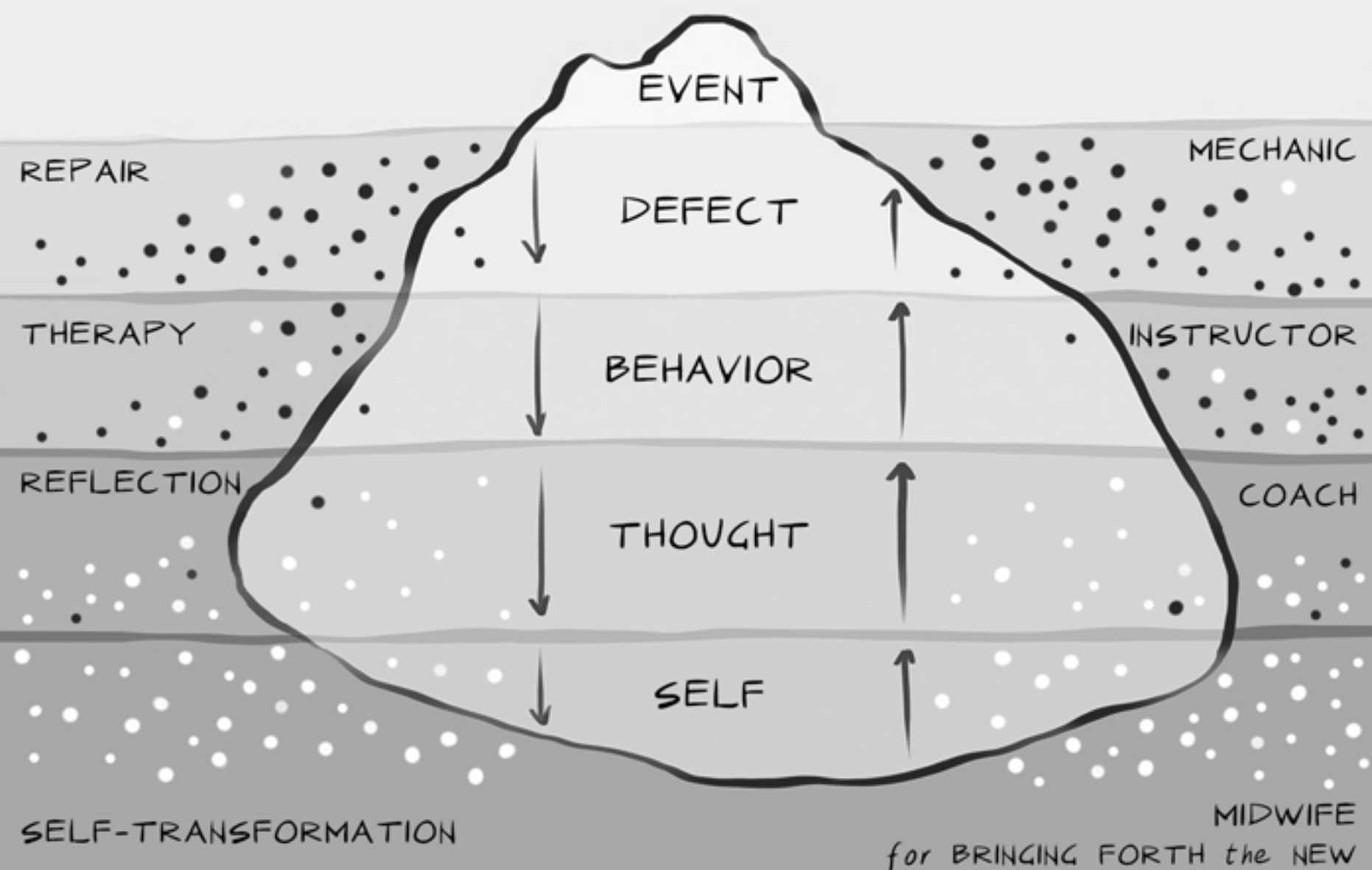
4. GENERATIVE
(I-IN-NOW)



FIELD	TIME	SPACE	OTHER	SELF	MATERIALITY	AGENCY	THINKING
FIELD 1. HABITUAL	DISEMBODIED	1-D	CONFORMING	HABITUAL	ABSENT	RULE- REPEATING	FROM HABITUAL PATTERNS
FIELD 2. SUBJECT -OBJECT	CHRONOS	2-D	CONFRONTING	RATIONAL	RESOURCE	RULE- REALIZING	FROM THE HEAD
FIELD 3. EMPATHIC- RELATIONAL	SLOWING DOWN	3-D	CONNECTING	RELATIONAL	LIVING SYSTEM	RULE- REFLECTING	FROM THE HEART
FIELD 4. GENERATIVE	STILLNESS/ KAIROS	4-D	COLLECTIVE PRESENCE	EMERGING HIGHER SELF	LIVING PRESENCE	RULE- GENERATING	FROM PRESENCING/ THE WHOLE

PATIENTS

PHYSICIANS



Iceberg Model of Patient-Physician Relationships

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INTENTION

HEAD

CORE
TEAM

HEART

LISTEN
to the
UNIVERSE

HAND

PLACES and
PLATFORMS

0.8
PROTOTYPE

The Pentagon of Prototyping

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OS	NATURE	LABOR	CAPITAL	TECHNOLOGY	MANAGEMENT	CONSUMPTION	GOVERNANCE
ISSUE	FINITE RESOURCES VS. INFINITE GROWTH	40% OF JOBS GONE BY 2050	DECOUPLING OF FINANCIAL AND REAL ECONOMY	DECOUPLING OF INNOVATION AND REAL NEEDS	MASSIVE INSTITUTIONAL LEADERSHIP FAILURE	DECOUPLING OF GDP AND WELL-BEING	DISCONNECT OF GOVERNANCE AND IMPACT ON STAKEHOLDERS
REFRAME: FROM EGO TO ECO	FROM RESOURCE-TO ECO-SYSTEM	FROM JOBS TO ENTREPRENEURSHIP	FROM EXTRACTIVE TO INTENTIONAL CAPITAL	FROM CREATIVITY REDUCING TO CREATIVITY ENHANCING	FROM SILOS TO ECO-SYSTEM	FROM GDP AND CONSUMERISM TO GNH AND WELL-BEING	FROM HIERARCHY AND MARKETS TO ABC
LEVERAGE POINT 1	CIRCULAR ECONOMY	UNIVERSAL BASIC INCOME	CIRCULAR CURRENCIES	TOOLS FOR VISUALIZING FOOTPRINT	INFRASTRUCTURES FOR ECO-SYSTEM COORDINATION	NEW ECONOMIC PROGRESS INDICATORS	ECO-SYSTEM: MAKING THE SYSTEM SEE ITSELF
LEVERAGE POINT 2	ECO-SYSTEM RESTORATION AND CIRCULAR AGRICULTURE	LEARNING TO ACTIVATE THE BEST POTENTIAL	TAXING RESOURCES INSTEAD OF LABOR	TOOLS FOR SEEING YOURSELF FROM THE WHOLE	MASSIVE FREE CAPACITY-BUILDING MECHANISMS	PARTICIPATORY BUDGETING	COMMONS-BASED OWNERSHIP RIGHTS

OS	HEALTH	LEARNING	FARM/FOOD	FINANCE	GOVERNANCE
1.0: INPUT AND AUTHORITY- CENTRIC	TRADITIONAL DOCTOR- CENTRIC MEDICINE	TRADITIONAL TEACHER- CENTRIC	TRADITIONAL FARMER- CENTRIC	TRADITIONAL FINANCIAL CAPITAL	HIERARCHY
2.0: OUTPUT AND EFFICIENCY- CENTRIC	EVIDENCE- BASED MEDICINE	TESTING- CENTRIC	INDUSTRIAL MONO- CULTURES	EXTRACTIVE CAPITAL: WALL STREET	COMPETITION
3.0: STAKEHOLDER AND CUSTOMER- CENTRIC	PATIENT- CENTRIC MEDICINE	LEARNER- CENTRIC	ORGANIC: ECO-CENTRIC	RESPONSIBLE CAPITAL: IMPACT INVESTING	STAKEHOLDER DIALOGUES
4.0: GENERATIVE ECO-SYSTEM- CENTRIC	SALUTOGENESIS: STRENGTHENING SOURCES OF WELL-BEING	CO-CREATIVE: ACTIVATE DEEPER SOURCES OF LEARNING	CULTIVATING SOURCES OF ECO-SOCIAL RENEWAL	GENERATIVE CAPITAL: SYSTEMS TRANSFORMATION	ABC: AWARENESS-BASED COLLECTIVE ACTION



CREATING
KNOWLEDGE

CROSS-
DISCIPLINE:
*Science,
Consciousness,
Action Research*

CONVENING
INNOVATION LABS

CROSS-
SECTOR:
*Business
Government
Civil Society*

BUILDING
CAPACITY

CROSS-
INTELLIGENCES:
*Open Mind
Open Heart
Open Will*

ACTIVATING GENERATIVE SOCIAL FIELDS

NARRATIVES FOR CIVILIZATIONAL RENEWAL